

# LEADERS FOCUS ON DEVELOPING OTHERS AND PRIORITIZE PREPARATION

- **Leadership Insight:** One of the greatest time investments that we could ever make is first personal development and then the next is leadership development and until you're making leaders there will be a problem with your life, you will never have a legacy.

## TRUTH #1

You can only have a true legacy when you develop leaders and pass down your faith.

**2 Timothy 2:22 (NLT) You have heard me teach things that have been confirmed by many reliable witnesses. Now teach these truths to other trustworthy people who will be able to pass them on to others.**



### INTERACTIVE QUESTIONS

How do you know if you have passed on a legacy?

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### ANSWER

When you have accomplished legacy, it means that you have passed on your faith and you have passed on what you know to someone else. And they can pass it on to the next generation.

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### *Time Investment For Multiplication*

**Leadership development is one of the most important investments of your time.**

- Once you begin developing people to become: leaders, teachers, and mentors it means that you can begin to start multiplying what you do.
- You cannot get into multiplication until you become a leader developer.

## TRUTH #2

The God Vision in you is too big to accomplish on your own. If we desire to reach more people, grow bigger ministries, or fulfill a God-given vision, we must first commit to developing people.



### INTERACTIVE QUESTIONS

What happens when you do NOT become a people developer?

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### ANSWER

You will become overwhelmed because what's in you, is greater than what you can do on your own.

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- If you desire to build a bigger business or ministry you will only be able to do so when you begin to build others.
- Most of the vision we accomplish will be through others.
- Instead of becoming satisfied with a personal sense of achievement, we must remember God is calling us to a greater purpose pulling us toward more.
- Insight: To truly achieve a God-given vision, we need a team of empowered, well developed people who can carry on what we start and extend it even further.
- Our church Culture: Everyone is a potential leader.

***“Our goal should not be to want a lot of followers, our goal should be to make a lot of leaders.” Pastor Marco Garcia***

## 5 SIGNS YOU ARE AN EFFECTIVE LEADER DEVELOPER

### SIGN #1

You are not intimidated by talented people.

- Insecure leaders think no one could do what they do better. And they will never develop anyone else to do it.
- Jesus said His disciples would do more than Him.

**John 14:12 (NLT) “I tell you the truth, anyone who believes in me will do the same works I have done, and even greater works, because I am going to be with the Father.**

- His success was not only what He did, His success was what His disciples could do after he left.
- Effective leaders encourage others to rise to new levels, seeing potential talent as an opportunity to expand the vision rather than a threat to personal success.
- Higher level people will push you to be better.

***“God will send you some really great people to make you feel uncomfortable.” Pastor Marco Garcia***



#### INTERACTIVE QUESTIONS

What happens when you don't focus on leadership development?



#### ANSWER

You'll be stuck doing it all by yourself. You will be overwhelmed, you will be stressed out, and feel unappreciated.

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***“Remember the vision in you is bigger than you and you know there’s more. Working hard is important. But it’s important that you work hard on what’s important.” Pastor Marco Garcia***

## **SIGN #2**

You know the power of prioritizing

- Effective leaders work hard on what is a priority.
- Be careful that you’re not prioritizing a personal to do list. As a leader you should be focused on a person development list.
- If you spend your time developing others you will get a lot more done in life.

## **SIGN #3**

Look at the leaders around you that you have developed. If you have successfully developed the people around you, they will be able to get the job done when you’re not there.

- Successful leaders develop others that they could give responsibility to.
- The people around you are a reflection of your leadership.

***“As a leader developer you should always be working yourself out of the job.” Pastor Marco Garcia***

## **SIGN #4**

You make the time to prepare.  
Preparation must be intentional and overflow will come out of your preparation

- The people you're leading will know when you have prepared and when you have not not.

***“My preparation is not an hour for an hour, my preparation is hours for an hour.” Pastor Marco Garcia***

### ***Moving in Overflow: Preparation is The Key***

- Learn how to prepare hours for an hour.
- Stop expecting the flow to come out of you if you never took the time to study, read the Bible, and spend time with the Holy Spirit.
- The Holy Spirit will bring back to remembrance what you read and learned.

## **SIGN #5**

You are being mentored  
You must be mentored to the next level. There is ALWAYS a passing of a mantle and anointing.

- You will never get the full measure of the vision without mentorship.
- Be careful that you don't talk yourself out of being mentored.
- Often, there's an internal resistance that says, “I can do this on my own,” but this mentality can keep us from the fullness of our vision. This mindset is called the “orphan spirit,” it robs us of the depth, insight, and covering that mentorship provides.
- You have to want more than the vision, **you have to want the anointing!**
- You don't get the partial anointing. You either get the full thing or you get nothing.

**2 Kings 2:9-14 (NLT) When they came to the other side, Elijah said to Elisha, “Tell me what I can do for you before I am taken away.” And Elisha replied, “Please let me inherit a double share of your spirit and become your successor.” “You have asked a difficult thing,” Elijah replied. “If you see me when I am taken from you, then you will get your request. But if not, then you won't.”**

**As they were walking along and talking, suddenly a chariot of fire appeared, drawn by horses of fire. It drove between the two men, separating them, and Elijah was carried by a whirlwind into heaven. Elisha saw it and cried out, “My father! My father! I see the chariots and charioteers of Israel!” And as they disappeared from sight, Elisha tore his clothes in distress. Elisha picked up Elijah’s cloak, which had fallen when he was taken up. Then Elisha returned to the bank of the Jordan River. He struck the water with Elijah’s cloak and cried out, “Where is the LORD, the God of Elijah?” Then the river divided, and Elisha went across.**

## **FAITHFULNESS OVER TALENT: THE FOUNDATION OF PROMOTION**

As leaders we must remember not to promote talent alone.

- We must promote faithfulness and buy-in.
- When people are fully committed, they’re invested in the mission beyond just skill or performance.
- Talent may be important, but without dedication and alignment with the vision, it’s incomplete.
- Promotion in leadership should always come from a blend of faithfulness, commitment, and skill, which together create a team that’s truly “in it,” not merely “around it.”
- We have to be a committed follower.

### ***IT TAKES “TIME” TO DEVELOP DISCIPLE MAKING LEADERS***

- Truth: We will never succeed at anything that we don’t invest or budget a large amount of time in.
- THE BIBLE TELL US TO USE OR BUDGET OUR TIME WELL.

**Ephesians 5:16 (CJB) Use (budget) your time well , for these are evil days. Budget: an itemized allotment of funds, time, set aside for a specific purpose.**

***Colossians 4:5 (CEV) ... always make good use of the time.***

- Make Good Use: (exagoradzo) redeem and recover from the power and dominion of another. To rescue from loss and waste. To make wise and sacred use of every day and the opportunities that present themselves to do good. To pay the price to deliver oneself from evil.
- The enemy wants to have power over our schedule, our use of our time, because when he has dominion over how we use our time, he has dominion over our lives.
- There is spiritual warfare for our time.

**Psalm 90:12 (CEV) (The time Management prayer) Teach us to use wisely all the time we have. (To number our days)**

- Teach: (Yada) to know, learn how, to understand, to recognize, be skillful, have revelation, comprehend.
- Use wisely all the time: (mana) to number, assign, to appoint, to count, to ordain, prepare, to set, to tell.
- Note. we need to learn how important it is to develop the skill of budgeting our time or telling our time what it will be used for and when.
- Quote: “What we put on the schedule is what is important to us.”